

Cultural Competencies for the Juvenile Law Practitioner

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Agenda

- Introduction
- Components of Cultural Competence
- Racial Self Examination Exercise
- Racial Identity
- Questions

Learning Objectives

- Participants will learn about the components of cultural competence
- Participants will learn about the influence of racial identity on cultural competence
- Participants will learn about communication and racial identity

Components of Cultural Competence

- Awareness
- Knowledge
- Skills

Racial Self Examination Exercise

- How do you racially self-identify?
- What was your most recent experience that made you aware of your race?
- What did you learn from that experience
- How does that experience affect you today?

Racial Identity of Models

- Individuals respond differently to racial stimuli
- Psychologically race is dynamic
- There is a recognizable pattern to the psychological development of race

Cross Racial Identity

- Pre- Encounter: Identify with the dom. culture
- Encounter: Experience
- Immersion- Emersion: Anti-white Pro-black
- Internationalization: Secure Pro-black identity
- Internationalization-Commitment

Helms Racial Identity

- Contact: Colorblind
- Disintegration: Cognitive Dissonance
- Reintegration: Hostility
- Pseudo Independent: Superficial
- Immersion Emersion: Anger and Guilt
- Autonomy: Nonracist attitude

Racial Identity Interaction Theory

- Parallel
- Regressive
- Progressive



Questions

