

Jon Good, Esq.
Seminar Speaker Bio

Jon Good represents clients in a variety of employment litigation matters including workers' compensation, ADA, FMLA, OSHA, ERISA, intentional tort, wage and hour, retaliation, Title VII discrimination, harassment, severance agreements, non-compete and breach of contract issues. He is a frequent speaker on the interplay between the various leaves of absence laws that clients face in today's employment environment. He is admitted to the Northern and Southern Districts of Ohio, Sixth Circuit and all Ohio courts.



MORROW

MEYER LLC



Tod T. Morrow

Partner

Employment, Labor, Workers' Compensation, OSHA and
General Litigation

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Canton, Ohio 44718**

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Tod Morrow is a co-founder of Morrow & Meyer LLC and serves as President of the firm. He primarily represents companies in workers' compensation, labor, employment and general litigation matters. For 2013, 2012, 2011, 2010 and 2009, Tod was recognized by Ohio Super Lawyers as one of the top 100 attorneys in Ohio. He is regularly listed in The Best Lawyers in America, Ohio Super Lawyers and Super Lawyers Corporate Counsel Edition. In 2011, Tod was honored by Best Lawyers® as Akron-Canton "Lawyer of the Year" in his practice specialty.

Mr. Morrow has established a national OSHA practice, representing employers in OSHA defense matters throughout the United States. Tod's OSHA expertise includes defending employers in cases before the U.S. Occupational Safety & Health Review Commission as well as Section 11(c) retaliation/whistleblower cases and matters involving OSHA's Severe Violator Enforcement Program.

PRACTICE AREA AND PROFESSIONAL EXPERTISE

- Represents employers in all areas of construction and employment law with an emphasis on defending employers in discrimination, wrongful discharge, whistleblower, retaliation, intentional tort, OSHA, VSSR, unemployment and workers' compensation cases.
- Traditional labor relations experience includes counseling employers on union avoidance, defense of union organization campaigns, collective bargaining, and representation of employers in grievance arbitrations as well as unfair labor practice proceedings before the NLRB.
- Counsels employers on personnel policies and practices, attendance control issues and compliance with state and federal employment laws and regulations.
- Assists companies in aggressively managing and controlling workers' compensation costs.

- Substantial experience counseling and representing employers in workplace fatality and catastrophic accident situations.
- Listed: The Best Lawyers in America®
- Listed: Super Lawyers General Counsel Edition
- Consistently recognized as one of Ohio's Super Lawyers™ in Cincinnati Magazine, as voted by his peers.
- Certified by the Ohio State Bar Association as a Specialist in Workers' Compensation.

EDUCATION

The Ohio State University College of Law (J.D., 1989)
 Kent State University (M.A., 1986)
 Mount Union College (B.A., magna cum laude, 1983)

PRESENTATIONS

Frequently writes and speaks on Employment Law, Workers' Compensation Law, and OSHA Law, including presentations at continuing national webinars and legal education seminars for National Business Institute, Lorman Education Services, Ohio Health Care Association, The Ohio Labor Letter and the Akron and Stark County Bar Associations.

COURTS AND BAR ASSOCIATIONS

Ohio Bar (1989)
 United States Court of Appeals, Sixth Circuit
 United States District Court, Northern and Southern Districts of Ohio
 Member: Ohio State Bar Association, Workers' Compensation and Labor and Employment Law Committees
 Member: Stark County Bar Association, Workers' Compensation and Labor and Employment Law Committees

Kevin R. Sanislo, Esq.

Corzin, Sanislo & Ufholz, LLC

Education:

- Bowling Green State University, Bowling Green, Ohio (B.A., Political Science & History, 1973)
- The University of Akron School of Law, Akron, Ohio (J.D., 1979)

Past Experience:

- Assistant Director of Law/Assistant Prosecutor, City of Akron (11/1979-01/1981)
- Assistant Prosecutor, Summit County Prosecutor's Office (01/1981-02/1986)

Courts & Bar Associations:

- Admitted to Practice Law, State of Florida (1981)
- United States District Court, Northern District of Ohio
- United States Court of Appeals, Sixth Circuit
- Member: Ohio State Bar Association
- Member: Florida State Bar Association
- Member: Akron Bar Association

-Workers' Compensation (Past Chairperson and Vice Chairperson)

-Greivance Committee

-Golf Committee

Rob Shepard

In-House Counsel at Minute Men

Location

Cleveland/Akron, Ohio Area

Background

Experience

In-House Counsel

Minute Men

November 2001 – Present (14 years 6 months)

Adjunct Professor

Cleveland-Marshall College of Law

1985 – 2013 (28 years)

Attorney

Climaco, Lefkowitz, Peca & Garofoli Co. LPA

November 1985 – November 2001 (16 years 1 month)

Cleveland District Chief

Industrial Commission of Ohio

November 1983 – November 1985 (2 years 1 month)

Donato Borrillo is a 1994 graduate of Case Western Reserve University School of Law. He is also a practicing physician, a 1990 graduate of the State of University of NY at Buffalo School of Medicine. He interned at Cook County Hospital, in Chicago and completed residency at Wright State University in Dayton. He is Board Certified by the American Board of Preventive Medicine. Donato's current medical practice includes wound care and hyperbarics in the Northwest Ohio and Southeast Michigan region. He has an active outpatient and inpatient practice and is on staff at St. Luke's Hospital, St. Vincent's Hospital, and Toledo Hospital and also sees patients at Regency, Elmwood, and Advanced Specialty LTAC Hospitals. Dr. Borrillo is also on staff with The University Hospitals of Cleveland and Monroe Mercy in Michigan.

Donato has a Masters of Science degree in Immunology from Roswell Park Center Institute of Buffalo and a second Masters of Science degree in Aerospace Medicine, from Wright State University of Dayton. After his medical residency, he practiced as a flight surgeon with the United States Air Force and was Honorably Discharge as a Major. His is a commercial multi-engine and IRF rated pilot.

Donato's law practice is with Zoll, Kranz, and Borgess, a nationally recognized law firm which focuses on class action pharmaceutical litigation and MDLs. Recently, his firm has been involved at the MOL level with Yaz and DePuy hip cases. Professional associations include the Ohio State Bar Association , Toledo Bar Association, and Undersea Hyperbaric Medical Society.

Home

The M&M Advantage

Our Services

- Employment Law
- Workers Compensation
- Labor Law
- OSHA/Workplace Safety
- Training Programs

Attorneys

- Tod Morrow
- Robert Meyer
- Mary Beth Reynolds
- Barbara Knapic
- Susan Chae
- Jon Decker

Firm News

Contact Us



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Mary E. Reynolds

Partner

Employment, Workers' Compensation, Estate Planning and General Litigation

Mary Beth Reynolds is recognized as one of Ohio's top workers' compensation attorneys. In 2014, 2013, 2012, 2010 and 2009, she was named one by [Ohio Super Lawyers](#) as one of the top 50 female attorneys in Ohio. Mary Beth has extensive trial experience having successfully represented employers in numerous employment and workers' compensation jury trials during her career. For 2014, 2013, 2012 and 2011, Mary Beth was honored by [Best Lawyers®](#) as Akron/Canton "Lawyer of the Year" in her practice specialty.

PRACTICE AREA AND PROFESSIONAL EXPERTISE

- Represents employers in the area of employment law, with an emphasis on workers' compensation, VSSR, unemployment, wrongful discharge, discrimination, and intentional tort cases.
- Counsels employers on personnel policies and practices and compliance with state and federal employment law and regulations.
- Assists employers in aggressively managing claims and controlling workers' compensation costs.
- Past Chair of the Workers' Compensation Committee of the Ohio State Bar Association.
- Member of the Workers' Compensation Specialty Board of the Ohio State Bar Association.
- Certified by the Ohio State Bar Association as a Specialist in Workers' Compensation Law.
- Inducted: Stark State College of Technology Alumni Hall of Fame.
- Named: Akron-Canton "Lawyer of the Year" 2011 through 2014 by [Best Lawyers®](#)
- Listed: [The Best Lawyers in America®](#)
- Listed: [Super Lawyers General Counsel Edition](#)
- Listed: [Ohio Super Lawyers™](#) as voted by her peers (2004-2014).
- In addition, she is listed among the Ohio Super Lawyers™ Top 50 Women for 2010 through 2014.

EDUCATION

University of Akron School of Law (J.D., 1983)
Kent State University (B.A., summa cum laude, 1980)

PRESENTATIONS

Frequently speaks on Workers' Compensation and Employment Law, including presentations at continuing legal education seminars for the Ohio State Bar Association CLE Institute, Lorman Education Services.

COURTS & BAR ASSOCIATIONS

Ohio Bar (1983)
U.S. Court of Appeals, Sixth Circuit
U.S. District Court, Northern District of Ohio
Member: Ohio State Bar Association (Past Chair, Workers' Compensation Committee; Member, Workers' Compensation Specialty Board)
Member: Stark County Bar Association (Workers' Compensation, Labor & Employment, Bar Applicants Committees)

PROFESSIONAL & CIVIC AFFILIATIONS

- Board of Trustees, Vice Chair of Internal Affairs, Jackson Belden Chamber of Commerce
- Member and Past President: Canton Student Loan Foundation
- Member: Alumni Advisory Council, Stark State College of Technology
- Past President and member, Jackson Township Rotary Club
- Past President, Board of Trustees, Canton YWCA (1997)
- Past President, Board of Trustees, Canton Ballet (2003)

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The attorneys at **Morrow & Meyer LLC** represent and aggressively defend employers in the Akron Canton area and throughout Ohio. Collectively, we have over 135 years of legal experience. Call Tod Morrow, Bob Meyer, Mary Beth Reynolds, Barbara Knapic, Susan Chae, or Jon Decker at (330) 433-6000.

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William D. Evans, II

Resume/Curriculum Vitae(Abbreviated)

With business offices in Akron and Cleveland, Mr. Evans offers expertise as a certified polygraphist, educator and attorney. He founded Poly-Tech in 1977 to provide forensic polygraph services to defense or prosecuting attorneys, and corporate consulting services in loss prevention and applicant screening.

Evans earned Bachelor's and Master's degrees at the University of Akron, studying criminal justice and technical education. He later earned his law degree at the University of Akron, graduating with distinction. As a polygraphist he is certified by the National Training Center of Polygraph Science.

Additional computerized polygraph training was obtained from the Department of Defense Polygraph Institute. The US Department of Justice provided Evans with basic and advanced training in narcotics and dangerous drugs. The Ohio Peace Officer Training Academy provided his basic law enforcement training as a law enforcement officer and detective. He officially left law enforcement for a corporate career in 1979.

Evans' career spans two and a half decades with case work heavily concentrated in criminal defense, prosecutorial and law enforcement investigative examinations. Corporate investigative testing under the Federal Employee Polygraph Protection Act is also a specialty. Through his work and education, he has gained a comprehensive understanding of all phases of polygraph, law enforcement, investigation and corporate loss prevention. Evans frequently serves as an expert witness relating to polygraph, and has testified as an expert in the area of security, loss prevention and non-verbal communication/statement analysis. His testimony has been introduced in federal, state and Local courts.

In addition to owning and managing Poly-Tech, Evans has served as a part-time member of the faculty at the University of Akron, teaching in the Department of Criminal Justice. An accomplished speaker and author, Evans has appeared before numerous legal, business, academic and community organizations from the local to national level. In 2007, Evans spoke in Dresden, Germany at the request of the US Army Trial Defense Services in Europe.

Before forming Poly-Tech, Evans began his career in law enforcement as a detective and polygraphist investigating misdemeanor and felony crimes. He later served as director of corporate security and loss prevention for a large corporation.

Mr. Evans is affiliated with many professional organizations, some of which follow:

- The Academy of Certified Polygraphists
- Akron Law Review, past Managing Editor, University of Akron
- Akron Bar Association
- The American Academy of Forensic Sciences
- The American Polygraph Association
- The American Association of Police Polygraphists
- The American Society for Industrial Security
- The American Bar Association
- Blue Coats, Inc.

- Cuyahoga County Criminal Defense Lawyers Association
- Leadership Akron
- The National Polygraph Association
- Ohio Association of Polygraph Examiners
- The Ohio Bar Association
- Ohio Criminal Defense Lawyers Association
- National Museum of Education, Inc. - Non Profit/Board Member
- Who's Who in Professional Security

Glenn R. Jones is the president and senior partner of Jones, Thompson & Funk, LPA. He has been specializing in Workers' Compensation Law as well as other aspects of employment and labor law for over 40 years. Mr. Jones holds a Bachelor of Science degree from The Ohio State University and graduated from the Cleveland-Marshall School of Law with a J. D. *cum laude* in 1974. He is admitted to practice law in Ohio and before the Federal District Court for the Northern District of Ohio. Mr. Jones specializes in defense work exclusively.

Mr. Jones has served on various committees for the Medina County Bar Association including being a past Chairman of its CLE Committee.

Mr. Jones has been active in various civic groups. He is currently a member of the Board of Governors, and The Ohio State Alumni Club of Medina County serving on its scholarship, fund-raising, and rules committees. He was appointed by various Common Pleas judges over a 15 year period to serve on the Medina County Veterans Service Commission, and was elected as its President for his last 5 years of service. He has also served as an officer in various Medina County veterans groups including the Vietnam Veterans of America, the Medina County Marine Corps League, the Veterans Memorial Hall, and the Medina Vietnam Veterans Memorial, as well as providing *pro bono* counsel to multiple veterans groups in Medina, Ohio.

Douglas Godshall

Douglas N Godshall ADR LLC

Douglas Godshall has been a practicing attorney since 1976. During that time, he has been a trial lawyer in Ohio, West Virginia and Pennsylvania, and he has practiced in both state and federal courts. He has served as lead counsel in more than 200 jury trials and has handled approximately 50 appeals of civil cases. He has served as an arbitrator between the United Steel Workers and America and the Timken Company for 30 years.

Douglas now focuses his practice on mediation and arbitration. He works with opposing parties to help them find common ground in their disagreements and thereby to amicably resolve their dispute. Douglas' experience and connections give him an understanding of the current trends in litigation and dispute resolution. He has helped parties settle their differences in matters involving:

- Labor and union arbitration
- Personal injury and malpractice mediation
- Commercial mediation
- Probate mediation

He has also been selected to serve on the Alternative Mediation Panel of the United States District Court in Columbus, Ohio.

He received his J.D. from Case Western Reserve University and was admitted to the Ohio Bar on 11/19/1976.

Robert M. Trivisonno, Jr., ARM, GBA, CMSP
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Cleveland, OH 44113
Work Phone 216-694-5237 Cell Phone 440-554-2764
Btrivisonno@nphm.com

EDUCATION

- 1997 Cleveland State University
Cleveland OH
Bachelor of Business Administration - Finance Major
- 1988 Miami-Jacobs Career College
Cleveland OH
Certified Paralegal

PROFESSIONAL DESIGNATIONS/LICENSES

- 2015 Certified Medicare Secondary Payer Professional (CMSP)
- 2010 Group Benefits Associate (GBA)
- 2001 NASD Series 6 & 63 Licenses
- 1998 Property & Casualty Insurance License
- 1996 Life & Health Insurance License
- 1993 Associate in Risk Management (ARM)

EMPLOYMENT HISTORY

Nurenberg, Paris, Heller & McCarthy, Cleveland OH
Workers' Compensation Administrator
April 2002 to Present

Trivisonno Financial Corporation, Cleveland OH
President
January 2000 to April 2002

Oswald Risk Management Services Co., Inc./CompManagement, Inc., Cleveland OH
Account & Hearing Representative, March 1990 to January 1994
Manager of Claims Services, January 1994 to January 1997
Senior Account Executive, January 1997 to January 2000

Donald E. Lampert is Senior Counsel at Calfee, Halter & Griswold, LLP in Cleveland. He is Adjunct Professor of Law at Case Western Reserve University School of Law where he has taught the course on Workers' Compensation Law and Theory since 1991. The research assistance of Tracy Agyemang, Esq., is gratefully acknowledged.